

MINISTRY COVENANT - EXPECTATIONS AND RESPONSIBILITIES

(June 2014)

SUMMARY:

All areas of ministry, whether in front of others or behind the scenes, have the ability to influence others in their relationship with Jesus Christ. This is an awesome, and also humbling, responsibility for those who serve at Bethel Church. We pray that serving in ministry will be extremely rewarding and fulfilling for you, that it will reflect the passions and skills that God has given to you, and most of all, that as you humbly serve others, you will see God at work in your life and theirs.

*There are several expectations for those who serve in ministry at Bethel Church, but at the top of the list is **a servant-heart and attitude**. Jesus modeled this for us, by coming to us, not as a great and powerful ruler, but as a humble servant (Phil 2:3-8). We do not serve in ministry for our own glory or to receive praise from others, but rather for God's glory and His praise. Our service to others is characterized by love, submission, compassion, grace, self-sacrifice, and unity.*

Due to the high responsibility that comes with serving others at Bethel Church, there are strong expectations placed on those in ministry roles.

Spiritual Responsibilities

You are expected to:

- Have an ongoing personal relationship with God that is characterized by discipline, devotion and growth. It is important for you to be in a place where you are 'good' with God (according to Biblical standards). When you serve in your ministry role, you should be able to do so with a forgiven heart, fully committed life, and pure motive before God. This means that we expect those in ministry to spend regular time with God in Scripture, prayer, confession, and fellowship with other believers.
- While we do not expect anyone to be 'perfect', we do expect those in ministry to deal with any struggles with sin and to resist temptations as it arises. You are not alone in these struggles and you are always welcome to meet with a Pastor or other leader in the church for encouragement, support, and resources that may lead to freedom and victory over sin.
- Reflect your commitment to Jesus Christ through your personal lifestyle and choices (even when you are away from the Church and no one is watching). This includes dealing with any issues of: inappropriate sexual activity or habits (ie. Pre-marital sex, pornography, adultery); inappropriate use of alcohol/ drunkenness or drugs; unforgiveness or relational conflict; gossip; inappropriate anger and violence.

Ministry Responsibilities

You are expected to:

- Show your commitment to this area of ministry, by showing up on time and being prepared, when you are scheduled.
- Build relationships with the others you are serving with. One of the joys of serving in the church is to serve alongside others. Ask questions, respond to others, encourage each other, and have fun together!
- Submit to the leadership of others in your area of ministry and at Bethel Church.
- Address any relational or character issues with others you are serving with (ie. conflict, inappropriate behaviour, distracting attitudes, etc.). A Pastor or other church leader can also help with this as needed.

Church Responsibilities

You are expected to:

- Support the vision, mission and values of Bethel Evangelical Missionary Church.
- Support and serve alongside the other Church Leaders, Pastors, Ministry Leaders and Volunteers at Bethel Evangelical Missionary Church.
- Actively participate in the community life of Bethel Evangelical Missionary Church. This means: Regular attendance at Sunday worship services; Support the church and other ministries through your time, giving, support, and encouragement; Be part of a small group (if you are able); Attend special services and events that our church offers (as you are able); Apply for Church Membership (if you haven't already); Support other ministries through your personal encouragement and participation.

***There is a lot of responsibility for those who serve in ministry. Thankfully, God promises to assist you in this role by offering you His wisdom, power, and grace.*

2 Corinthians 3:4-6, 'Such confidence we have through Christ before God. Not that we are competent in ourselves to claim anything for ourselves, but our competence comes from God. He has made us competent as ministers of a new covenant...'

Thank you for serving at Bethel Church!

I have read and agree to the responsibilities and expectations (Ministry Covenant) for those who serve in ministry at Bethel Evangelical Missionary Church.

Name: _____ Date: _____

Signature: _____